



A CIMBA Spotlight with Tunc Kip

- *Please, tell us more about you, about your current and past jobs.*

I started my career as a 6 Sigma consultant, working on projects for Fortune 250 size companies. During that time, I was actively involved in the automotive industry through Temel, which is a family business of three generations. Founded by my grandfather back in 1974, Temel designs, develops, produces engine components and electrical vehicle parts. After a period of transition, I focused my efforts entirely in my role within our family business. In addition to establishing our North American office, I lead the marketing efforts which resulted in Temel becoming a well-known name in the international automotive industry.

Currently, I'm the *CEO of Temel*, overseeing all strategic and investment decisions globally, as well as leading the coordination efforts of our multiple divisions as we remain in sync with the constantly changing technology and market requirements.

- *How did you choose CIMBA? What led you to choose an MBA?*

Upon completing my computer engineering degree at the University of Kansas, I always had the plan to continue on my education in the business field. Therefore, I kept on with business classes for the intent to earn a second undergraduate degree.

During my accounting class, I met Prof. Tim Shaftel. He was kind enough to tell me about CIMBA and coincidentally, not too long after our conversation with Prof. Shaftel, Dr. Al had already planned a visit scheduled to the campus in Kansas. We had a meeting in person and that was it. From that point on, I became a believer. Of course, I'm very pleased with the fact that he believed in me as well, and that I was a good match for the program.

- *Reminiscences of your experience in the CIMBA program. What are some of the things that changed your way of thinking?*

The philosophy and the principles of the program are engraved in me.

Since then, even if I'm doing something I did before attending the program, I can't help but to do it differently. I put great emphasis on *asking the right question, making my thinking visible, raising everyone around me in order to be a good leader*. I learned to trust the process and gained the habit of looking for the right process in every story. The program for me was a mind shift which I hope was the case everyone who attended. That's what makes it lasting and unique. There is no other program like it.

- *What was your favorite moment in the CIMBA MBA Program? Favorite class? Difficult moment?*

Surely, I had many favorite moments. Some of those were the leadership course, gathering around



the big table in the evening with everyone for dinner, wine tasting, olive oil tasting, making pizza at Asolo's best pizza parlor, climbing up La Rocca, the list goes on.

My favorite class was the Stats class with Dr. Ringleb. It really was, Stats I more than Stat II though. My second favorite were our Coaching Sessions with Carla Picardi. Those sessions were eye opening and allowed me to reach a different level of awareness in many aspects of my life. Every moment during the program for me was very enjoyable and worth remembering.

On the other hand, there was only one moment, which was truly difficult. That was the moment when we received the sad news about the untimely loss of *Stefano Andreello*. That day, I lost a mentor and a good friend. Stefano was our mentor for our consulting project, he used to stay up with us till late hours of the night in the library so that we could be proud of our presentation the next day, he genuinely cared in teaching others the vast amount of knowledge he had accumulated over his years of career in consulting for big corporations. He was a kind, sincere, giving and a remarkable person. I still miss him dearly.

➤ ***What was the impact of the program on your life and career?***

*The program unlocked a new way of thinking and created new topics for me to think about. Prior to attending the program, I didn't have the mindset of focusing on processes that lead to successful results, I didn't know how important it was to ask the right questions. Even more important than having some level of knowledge, is the ability to find more, find the right source, the right person to ask from and what to ask. The program made me start thinking about *leadership, coaching, problem solving, team building* and what they all meant in every part of my life.*

My experience at CIMBA equipped me with the tools I needed to succeed in any endeavor I went after. I didn't always succeed of course, but I knew I had the right tools and that's the confidence which comes from trusting the process.

➤ ***Looking back at your professional career, is there something you regret?***

Not that it's a regret but something I could improve myself on, even today, would be to read more. I enjoy reading biographies and I think, if I had spent more time doing that earlier in my career, some of those lessons could offer great tips along the way.

➤ ***What advice would you give a current or perspective student?***

Stay curious! There is always something new to learn and someone to learn from. Be mindful of the moment, your intent in it and look for ways to create value.



➤ ***Can you share a dream/future goal?***

A nice dream could be to have a job where I talk to interesting individuals, learn from them and even better if I can do this while sailing around the world with my wife Frances and our little daughter Ella.

➤ ***What is your favorite movie? Favorite book?***

The first one that comes to my mind is “*Power vs Force*” by David Hawkins. Absolutely the best book I’ve read on how mindfulness can be described in an applicable fashion. He presents a methodology allowing a systematic understanding of mindfulness for the self and others. It offers a very comprehensive set of descriptions to assess where one is their state of consciousness. I have parts from the book printed out and taped up on the walls in my office.

➤ ***What inspires you?***

Every new day. By that, I mean, every new day which I’m thankful for having my family with me, them believing in me, having my friends close, every new day which gives me the opportunity to find out about new things, find out about the outcome of a decision made and the chance to make a new decision, every new day I get to listen to stories of people who attempted great things, sometimes succeeded, sometimes didn’t. All of these keep me inspired and give me the energy to go after new ideas, overcome challenges and give back as much as I can.

➤ ***Is there something else you would like to add?***

Be kind to one another, be mindful, stay curious.